

Kim Rose

From: AMO Communications <communicate@amo.on.ca>
Sent: November 20, 2025 10:35 AM
To: Kim Rose
Subject: Correction: Revised link - AMO Watchfile - November 20, 2025

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November 20, 2025

We are re-issuing this week's Watchfile with corrected links for the [AMO and OMAA Webinar](#) and the LAS [AODA Toolkit RFP](#). We apologize for the inconvenience.

In This Issue:

- Share your local municipal staff career spotlights!
- Sport Hosting Program Applications Intake.
- Ontario Energy Board Plans 2026 review of Model Franchise Agreement.
- Applications now open: Canada Summer Jobs wage subsidy.
- Navigating Conflict Relationships as an Elected Official, March and May 2026 workshops.
- ROMA Zone Meet-ups over lunch Sunday, January 18.
- Free Workshop: Everything You Need to Know as an Underrepresented Candidate - Dec 3rd.
- New Dates! Seeking re-election or first-time candidate? AMO's free workshop series is for you.
- AODA Accessibility Solutions RFP Now Open.
- Is your municipality ready for the phase-out?
- Energy Training that pays for itself!
- Blog - Fire Prevention Tips for a Safe and Cozy Winter Season.
- Review Your Group Benefits Before the New Year.
- New AMO/OMAA Webinar: Impact of the Mayor-CAO relationship on workplace culture.
- New Program to Help Get Your Community Energy Emissions Planning Done!
- Federal Food Waste Prevention and Diversion Webinar.
- Release of Gender Based Violence Prevention Framework.
- Careers.

AMO Matters

AMO is building a campaign to highlight the impact and the people behind municipal work - and we want to hear your story. Submissions will be featured on the campaign website and newsletters as *Impact Stories* to highlight the everyday work that keeps communities safe, clean, connected and welcoming. Please contact us at workforce@amo.on.ca to share stories from your community.

Provincial Matters

The province is accepting applications for next round of [Sport Hosting Program](#) to support sport tourism and local economies. Municipalities are eligible to [apply](#). The deadline to submit for 2026/27 applications is until January 12, 2026.

The Ontario Energy Board (OEB) [issued a letter](#) advising interested stakeholders that it intends to commence a generic proceeding in 2026 to review the OEB's Model Franchise Agreement.

Federal Matters

Municipalities with 50 or fewer full-time employees are eligible to apply for wage subsidies for summer work experiences targeting youth aged 15- 30 years old. Application window closes December 11, 2025, at 11:59 pm (PST). [Click here for more info](#).

Education Opportunities

Conflict and misunderstanding is a big part of many municipal leaders current realities. This workshop provides an opportunity to transform conflict into collaboration. The [Navigating Conflict Relationships as an Elected Official](#) workshop teaches skills in building collaborative relationships and negotiating difficult ones in your role as an elected municipal official.

This year's ROMA Zone Meet-ups will be held over lunch at the ROMA Conference on Sunday, January 18. The Zone Meet-ups are an important opportunity to hear about the work of the ROMA Board and engage with your Zone and Board representatives. [Register today](#) for the ROMA 2026 conference and plan to arrive Saturday to take part in discussion on ROMA strategic priorities.

Focused specifically on underrepresented candidates, AMO's [Running for Municipal Office - Everything You Need to Know as an Underrepresented Candidate](#) 90 minute free workshop provides useful insights and strategies to support you in getting your name on the ballot.

If you missed AMO's *Healthy Democracy Leadership Series: Stronger Leaders, Stronger Communities* workshop registration, we are offering new dates to register. Designed to equip you with the tools, resilience, and confidence to meet the challenges of the political landscape head-on. It's offered at no charge in two streams: first time candidates, and those considering re-election in 2026. [Full details and registration information here](#).

LAS

LAS invites qualified vendors to propose scalable accessibility solutions for Ontario municipalities, including digital accessibility, accessible public infrastructure, training, and communication supports, to support province-wide AODA compliance and promote inclusive, accessible communities. [Download the RFP from here](#).

The [phase-out of mercury containing lamps](#) (CFL, linear fluorescent lamps, metal halides, etc.) begins on January 1, 2026. The [LAS Facility Lighting Service](#) offers a turn-key solution to upgrade your lights so you won't be left in the dark. Contact [Christian Tham](#) to find out how you can get ready.

Staff training is critical to identifying energy savings opportunities and reducing costs in your buildings. The [LAS Energy Workshop & Treasure Hunt](#) will empower your teams to meet your energy and budget goals. Contact [Christian Tham](#) for more information. Eligible for IESO incentives.

[Read our latest blog](#) to understand the risk factors and discover fire prevention tips that can help you and your loved ones remain safe and cozy all winter long.

Help reduce your group benefits costs with the LAS Group Benefits program offered by Mosey & Mosey. The plans are customizable to suit your needs. [Learn more](#).

Municipal Wire*

Back by popular demand, AMO and OMAA are pleased to present the next topic in our Mayor-CAO Relationship Series. This conversation turns the spotlight on how the Mayor-CAO partnership shapes municipal workplace culture and why strong, trust-based leadership matters now more than ever. [Register here](#) for the free December 8th Session.

Has your municipality been considering developing your 'CEEP' for too long to identify and reduce your community's energy emissions? Get it done, now, through QUEST Canada's Net-Zero Communities Accelerator program! Contact Lead, Projects, Norma Panetta at npanetta@questcanada.org by December 1, 2025. [More information](#).

Environment and Climate Change Canada (ECCC) is showcasing the Waste Reduction and Management Division's Grant and Contribution funding recipients whose projects focus on food waste prevention and diversion December 4th. [Register now](#).

The [Gender Based Violence Prevention Framework](#) provides a roadmap for preventing gender-based violence. Municipalities and public health units are encouraged to review the framework and resources.

Careers

[Manager, Waste Disposal - Essex-Windsor Solid Waste Authority](#). Closing Date: December 5, 2025.

[Project Manager, Affordable Housing Development and Renewal - Regional Municipality of Durham](#). Closing Date: December 7, 2025.

[Manager, Development Partnerships - Regional Municipality of Durham](#). Closing Date: December 8, 2025.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](#) on Twitter!

AMO Contacts

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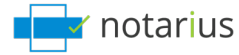
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